GALANTAS GOLD CORPORATION

Whistle-Blower and Complaints Policy

Purpose

Galantas Gold Corporation ("**Galantas**" or the "**Company**") is committed to maintaining and promoting an environment that ensures the accuracy of its publicly disclosed financial information, the highest standards of business and ethical conduct and transparency in all matters of business. Consistent with this commitment, Galantas has adopted this Whistle-Blower and Complaints Policy (the "**Policy**"), which sets out procedures for handling complaints or concerns by employees, community members, and the general public, relating to violations of Galantas policies, ethical behaviour and general business conduct, including grievances related to environmental and social matters. This Policy ensures that information relevant to improving the quality of Galantas' financial information is available to the Audit Committee, that concerns are handled respectfully and transparently, and that corrective actions are taken where necessary. To ensure that "best practices" are maintained, Galantas continuously reviews and strengthens these mechanisms so that stakeholders have a reliable and accessible way to raise issues and trust that they will be addressed in a timely and responsible manner.

Galantas expects all of its executive and non-executive employees, directors, volunteers, students and contractors to observe these standards while fulfilling their responsibilities to the Company.

Below are instructions on how employees and members of the general public can submit complaints or concerns.

When to Submit a Complaint

You should submit information, in accordance with the procedures described below, if you have concerns about suspected misconduct involving Galantas or any of its employees, officers or consultants. Such concerns may relate to accounting, internal controls or auditing matters; ethical behaviour or business conduct, including potiential violations of the Company's Code of Business Conduct and Ethics; or environmental, social, health or safety matters. Examples of reportable concerns include, but are not limited to, conduct that could:

- affect the accuracy of Galantas' accounting records or information;
- compromise Galantas' system for gathering and recording accounting information;
- bring into question the independence of Galantas' relationship with its outside auditor;
- violate applicable laws or regulations;
- violate the Company's Code of Business Conduct and Ethics; or
- involve misconduct relating to environmental, social, health or safety matters, including conduct that could adversely affect the Company, its employees, communities or other stakeholders.

Who Handles Complaints

Complaints are received by the Chair of the Audit Committee. Following initial review, all complaints that warrant further action or consideration are forwarded to all members of Galantas' Audit Committee, which is comprised of independent members of Galantas' Board of Directors. These individuals are not employees of Galantas. The Audit Committee provides independent review and oversight of concerns reported under

this Policy, including those relating to accounting, internal controls, auditing, ethical behaviour, business conduct, and environmental, social, health or safety matters. All information received will be considered carefully, and where appropriate, the Audit Committee will initiate and oversee further review, investigation or action to address the identified concerns.

If a complaint concerns the Chair of the Audit Committee, it should be submitted directly to another member of the Audit Committee. That member will coordinate the initial review and any further consideration, investigation or action with the remaining members who are not implicated in the complaint. The Chair will not participate in the review, investigation or decision-making concerning the complaint and will not receive information about it, except as necessary to respond to the allegations or as otherwise required by law. The complaint will be handled in accordance with the confidentiality and non-retaliation provisions of this Policy.

Protection of Employees

Employees are not required to identify themselves when submitting information to the Audit Committee. Confidentiality has been facilitated by the selection of a system of postal delivery (which, unlike email cannot easily be traced to the sender) for complaints. Anyone seeking to maintain their confidentiality will have their anonymity fully protected by the Audit Committee.

The Company prohibits retaliation against any person who, in good faith, reports a concern or participates in an investigation under this Policy. Those submitting information will not be punished, formally or informally. Galantas recognizes that by reporting problems or concerns you will be advancing the overall interests of the Company and helping to safeguard Galantas' financial integrity and reputation.

Employee Complaints

How to Submit a Complaint

Complaints should be mailed to the following address or sent by direct email to the Chair of the Audit Committee:

Chair of the Audit Committee
Galantas Gold Corporation
100 New Park Place, Suite 802
Vaughan, Ontario, L4K0H9

Email: whistleblower@galantas.com

External Complaints

How to Submit a Complaint

Members of the general public may submit complaints or concerns by writing to the Company at whistleblower@galantas.com, providing as much detail as possible to allow for proper review and follow-up.

How Individuals Filing a Complaint Are Protected

Galantas will protect the identity of individuals who submit complaints and will treat all information received with strict confidentiality. Members of the public may choose to remain anonymous, and the Company will take all reasonable steps to safeguard their privacy and ensure that no retaliatory actions are

taken against anyone who raises a concern in good faith. All complaints will be handled respectfully, discreetly, and in accordance with the Company's commitment to transparency and responsible governance.

Complaint Submission Requirements and Resolution Process

Complaints should include as much relevant information as reasonably available to the person making the report, including, if applicable: (i) the date(s) of activity or events giving rise to the concern; (ii) the names of any persons involved; (iii) a description of the suspected misconduct and the specific facts that give rise to the concerns expressed; and (iv) any supporting documents or other evidence. Individuals are not required ot investigate the matter themselves or provide complete information before submitting a complaint. Suggestions for addressing the concern may be included but are not required.

Following initial review by the Chair of the Audit Committee, or other Audit Committee member where the complaint concerns the Chair, complaints that warrant action or further consideration will be provided to all members of Galantas' Audit Committee who are not implicated in the complaint. The Audit Committee will determine the appropriate next steps, which may include further review, investigation or corrective action.

Galantas shall retain a record of a complaint or submission, together with related investigation findings and any actions taken, for a period of seven years following resolution of the complaint or submission. Such records shall be maintained securely, with access restricted to authorized individuals.

Approved: October 27, 2026